

**Ken G. Stevens**  
*Managing Director & Founder*

**Ken is the founder and Managing Director of The Stevens Group, a retained executive search, management consulting firm with global reach. The practice was established in 1997, and over that time has developed a strong reputation for attracting outstanding leaders and senior technical and administrative specialists on behalf of its clients while providing a broad range of senior executive leadership advisory services as well as business organizational and competitive intelligence to it's senior executive clientele'.**

**Mr. Stevens' experience prior to establishing The Stevens Group includes more than 25 years of global Human Resource executive leadership as an employee of Fortune-rated multinationals. His specialty was global talent acquisition coupled with strategic management consulting in the area of organizational effectiveness and change aimed at enabling strategic business objectives.**

**The Stevens Group offers clients both breadth and depth of understanding with respect to the unique needs of large, complex corporate organizations. Our client-partners have included business sector leaders such as Yates Petroleum Company, Wells Fargo & Co., Goldman Sachs, Fannie Mae, IBM, Marriott, and Alcon Laboratories, Inc.**

**In addition, Ken provides consulting and search services to several private companies with revenues ranging from \$25MM-\$1 billion-plus. Many of these are owned by high net worth individuals and family groups. Senior executive clients often engage Mr. Stevens to help them determine the most effective way to change organization and culture in a way that enables a business model or changes it with a resulting positive P & L impact over time.**

**As a pioneer in the art of utilizing organizational and competitive intelligence research, Ken has established a strong capability that enables both key person talent search and supports Top Management strategic decisioning processes.**

**Organizational and competitive intelligence gathering is supported by more than 20 full time, senior researchers under one roof located in the U.S. plus an international network of research professionals serving most major commercial markets around the world who are immersed in both the businesses, languages, and cultures of the geographies in which they specialize.**

**Ken is a graduate of the University of Memphis with a B.A. in Sociology and has attended various university executive programs including the University of Michigan's Advanced Professional Development for Human Resource Executives.**

**His professional affiliations have included membership in the International Association of Corporate and Professional Recruitment (IACPR), the Society of Human Resource Management (SHRM) and the American Society of Training and Development (ASTD). Ken has also served as an adjunct professor of Human Resource Management at Texas Christian University.**